

A special meeting of the Kent ISD School Board was held at the administrative building on February 12, 2024. The meeting was called to order by President Haidle at 4:30 p.m.

Members Present: Drake, Hamming, Featherston, Rettig, Haidle
Member Absent:

Staff Present: Superintendent Koehler; Recording Secretary Mandy Lovell

Guests: Mr. Mike Washburn

The Kent ISD board met with Dr. Mike Washburn to facilitate a mid-year evaluation for the 23-24 school year. This process follows the MASB guidelines and complies with Sections 1249 and 1250 of the Michigan Revised School Code.

David Drake joined the meeting at 4:38 p.m.

Upon motion by Member Drake, supported by Member Rettig, the board moved to closed session for the purpose of completing the Superintendent's annual goals and evaluation (OMA8a).

Ayes: All present

Nays:

Motion declared to have carried.

The Board moved to closed session at 4:43 p.m.

The board moved back into open session at 5:36 p.m.

Superintendent Koehler recommended a stipend be provided to Dr. Gorman for his time serving as interim superintendent during his 51-day medical leave. Dr. Gorman provided excellent leadership carrying out the superintendents' responsibilities while continuing to serve in his current role. Board members were in agreement to fulfill this request.

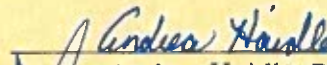
Board Members discussed the options for succession plans following Superintendent Koehler's plan for retirement effective June 30, 2024. Board members were in agreement to follow the path of selecting an internal candidate and recommend Dr. Ron Gorman be offered the position as superintendent beginning July 1, 2024.

The board unanimously requested a formal policy be drafted and adopted to outline who will fill in as interim superintendent in the event that a future superintendent is no longer able to carry out day-to-day duties. In addition, board members requested a comprehensive plan be presented to the Board that outlines the transition of duties over the next several months.

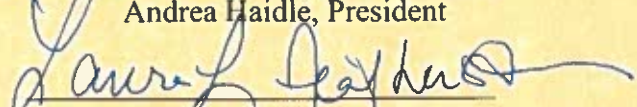
Board Members affirmed the recommendation to offer Dr. Ron Gorman a competitive compensation package similar to the current structure. This places Kent ISD in a position to be more competitive and retain high quality administrators.

The meeting was adjourned at 5:57p.m.

Minutes Approved: March 18, 2024



Andrea Haidle, President



Laura Featherston, Secretary

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