



Medical Rate Summary
Kent ISD
All Non-Teacher Employees
 Assumed Effective Date: 1/1/2021

Current Plan(s) and Segment:	1P	2P	FF		Total Annual Cost
Interpreters MESSA Choices	Census 4	5	5	14	
MESSA Choices \$500-10%; SRX Mail	Rate \$729.65	\$1,641.70	\$2,043.01		\$256,106
EBT WMHIP PPO Versatile 4	Census 87	39	85	211	
WMHIP PPO \$500-10%; \$10/\$40 Rx	Rate \$697.92	\$1,570.27	\$1,954.11		\$3,456,707
EBT WMHIP PPO Versatile 3	Census 5			5	
WMHIP PPO \$250-10%; \$10/\$40 Rx	Rate \$774.38	\$1,741.30	\$2,168.25		\$46,463
EBT WMHIP PPO Flex Blue 2	Census 41	18	36	95	
WMHIP PPO HSA \$1400-0%; \$10/\$40 Rx	Rate \$666.05	\$1,498.59	\$1,864.91		\$1,457,033
EBT WMHIP PPO Flex Blue 2 Trans	Census 2			2	
WMHIP PPO HSA \$1400-0%; \$10/\$40 Rx	Rate \$718.33	\$1,616.25	\$2,011.33		\$17,240
EBT WMHIP PPO Flex Blue 3	Census 25	12	10	47	
WMHIP PPO HSA \$2000-0%; \$10/\$40 Rx	Rate \$628.96	\$1,415.15	\$1,761.05		\$603,796
EBT WMHIP PPO Select 8 Trans	Census 14			14	
WMHIP PPO \$250-10%; \$10/\$40 Rx	Rate \$859.97	\$1,934.82	\$2,407.77		\$144,475
EBT WMHIP PPO Simply Blue	Census 30	26	47	103	
WMHIP PPO HSA \$1400-20%; \$10/\$40 Rx	Rate \$584.86	\$1,315.93	\$1,637.61		\$1,544,732
TOTALS:	208	100	183	491	\$7,526,551

Product Name	1P Rate	2P Rate	FF Rate	Total Annual Cost	Estimated Annual Savings
MESSA Plans					
MESSA ABC Plan 1 \$1400-0%; 3Tier Rx	\$684	\$1,538	\$1,914	\$7,755,466	-\$228,915
MESSA ABC Plan 1 \$1400-20%; 3Tier Mail Rx	\$612	\$1,377	\$1,714	\$6,945,057	\$581,494
MESSA Choices \$1000-10%; 3Tier Rx	\$668	\$1,504	\$1,872	\$7,583,602	-\$57,051
MESSA Essentials \$375-20%; Essentials Rx	\$537	\$1,209	\$1,505	\$6,096,937	\$1,429,614

Product Name	1P Rate	2P Rate	FF Rate	Total Annual Cost	Estimated Annual Savings
BCN HMO Plans					
BCN HMO \$500-20%; \$4/\$15/\$40/\$80/20%/20% Rx	\$647	\$1,554	\$1,942	\$7,744,221	-\$217,670
BCN HMO HSA Plans					
BCN HMO HSA \$1400-0%; \$4/\$15/\$40/\$80/20%/20% Rx	\$560	\$1,343	\$1,679	\$6,693,906	\$832,645
BCN HMO HSA \$1400-20%; \$4/\$15/\$40/\$80/20%/20% Rx	\$509	\$1,222	\$1,528	\$6,091,919	\$1,434,632
BCN HMO HSA \$2000-0%; \$4/\$15/\$40/\$80/20%/20% Rx	\$515	\$1,237	\$1,546	\$6,164,387	\$1,362,164
BCBSM Simply Blue Plans					
BCBSM SB PPO \$500-20%; \$2500 ECM; \$10/\$40/\$80 Rx	\$687	\$1,649	\$2,061	\$8,220,275	-\$693,724
BCBSM SB PPO \$1000-0%; \$10/\$40/\$80 Rx	\$703	\$1,688	\$2,110	\$8,413,106	-\$886,555
BCBSM SB PPO \$1000-20%; \$2500 ECM; \$10/\$40/\$80 Rx	\$651	\$1,564	\$1,954	\$7,794,496	-\$267,945
BCBSM Simply Blue HSA Plans					
BCBSM SB PPO HSA \$1400-0%; \$10/\$40/\$80 Rx	\$613	\$1,471	\$1,839	\$7,333,535	\$193,016
BCBSM SB PPO HSA \$1400-20%; \$10/\$40/\$80 Rx	\$585	\$1,403	\$1,754	\$6,995,508	\$531,043
BCBSM SB PPO HSA \$2000-0%; \$10/\$40/\$80 Rx	\$561	\$1,348	\$1,684	\$6,717,626	\$808,925

*WMHIP rates include taxes and fees.

*MESSA rates include taxes and fees.

*MESSA renewal and proposed rates exclude the required \$5,000 Basic Term Life fee of \$1.50.

*BCBSM rates include certain federal taxes and fees established by the Affordable Care Act as well as certain State taxes and assessments. The figures are estimates and may change for future billings.

*BCBSM/BCN quoted rates do not include commission. SET SEG has added 3% to the quoted rates to account for commission.